

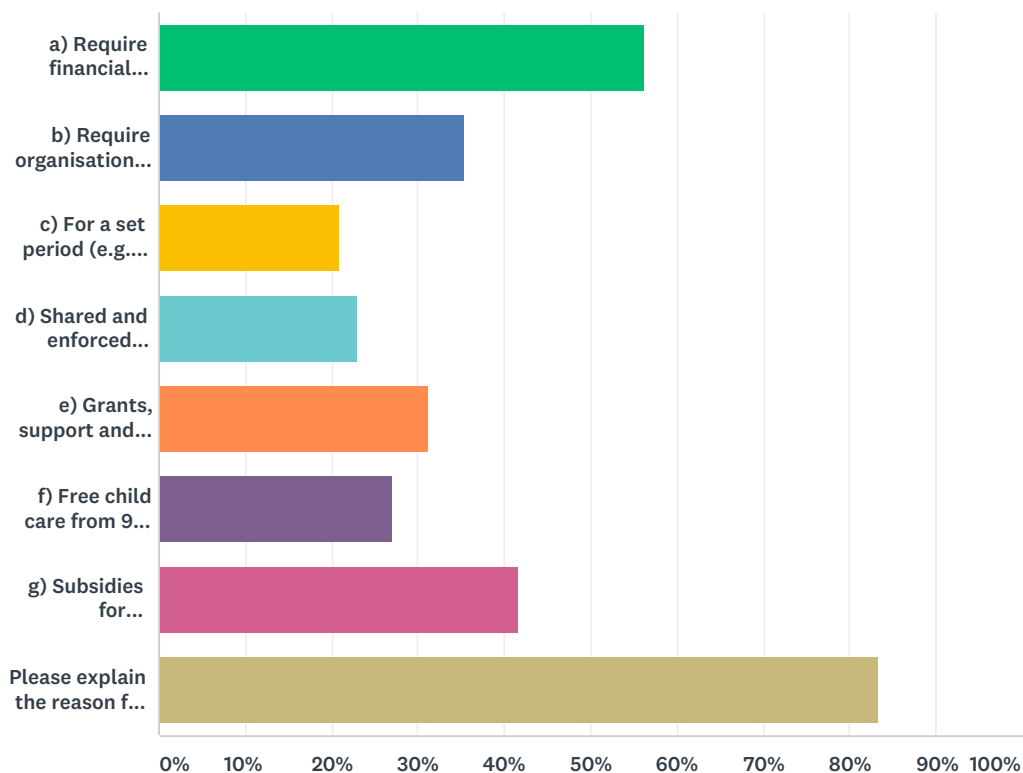
Q1 Please complete this section so we can attribute your comments to you.

Answered: 49 Skipped: 0

ANSWER CHOICES	RESPONSES	
Name	100.00%	49
Position sought (e.g. Senator, Deputy, Constable)	100.00%	49
District (e.g. Islandwide, St Peter, St Helier No.1)	95.92%	47
Address 2	0.00%	0
City/Town	0.00%	0
State/Province	0.00%	0
ZIP/Postal Code	0.00%	0
Country	0.00%	0
Email Address	0.00%	0
Memorable word	0.00%	0

Q2 The UK Government's gender pay gap website shows financial services companies as having the second largest gap (24%) between men and women. To seek to close the gender pay gap, which of the following suggestions would you support? (Please select all those you would support.)

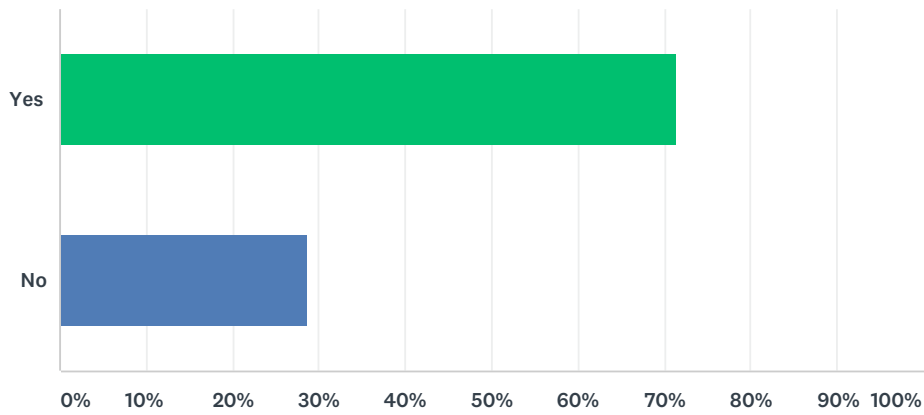
Answered: 48 Skipped: 1



ANSWER CHOICES	RESPONSES
a) Require financial services companies above a certain size to report annually their gender pay gap for their Jersey workforce to the Jersey Financial Services Commission	56.25% 27
b) Require organisations above a certain size to report annually their pay grade scale for their Jersey workforce	35.42% 17
c) For a set period (e.g. 10 years), require organisations above a certain size to ensure a percentage (e.g. 35%) of its leadership team are female	20.83% 10
d) Shared and enforced parental leave, where statutory leave is a number of weeks per couple of which a percentage (e.g. 25%) must be taken by the parent who did not give birth	22.92% 11
e) Grants, support and training to encourage female entrepreneurs to start their own businesses	31.25% 15
f) Free child care from 9 months to 5 years	27.08% 13
g) Subsidies for organisations operating a "babies at work" policy or providing on-site child care	41.67% 20
Please explain the reason for your choice or suggest an alternative option.	83.33% 40
Total Respondents: 48	

Q3 Would you support a change in the law to require employers above a certain size to pay all employees at least the living wage?

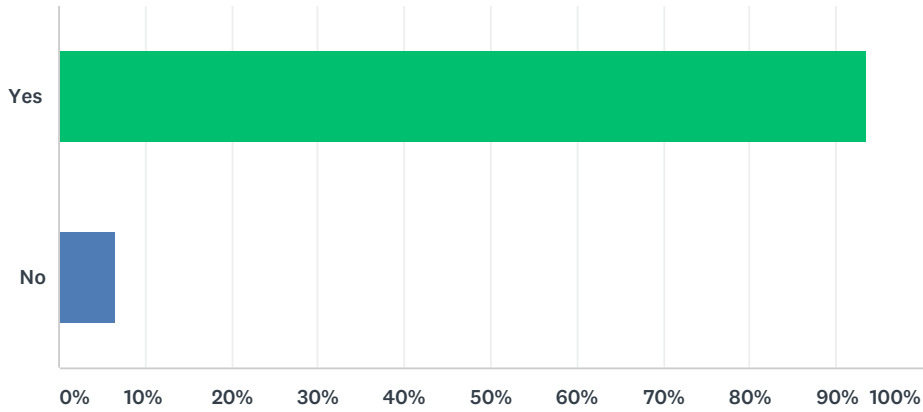
Answered: 42 Skipped: 7



ANSWER CHOICES	RESPONSES	
Yes	71.43%	30
No	28.57%	12
TOTAL		42

Q4 Would you support a change to individual personal taxation rather than the system at present of joint taxation of married couples and those in civil partnerships? (This would make no difference to the amount of income tax collected.)

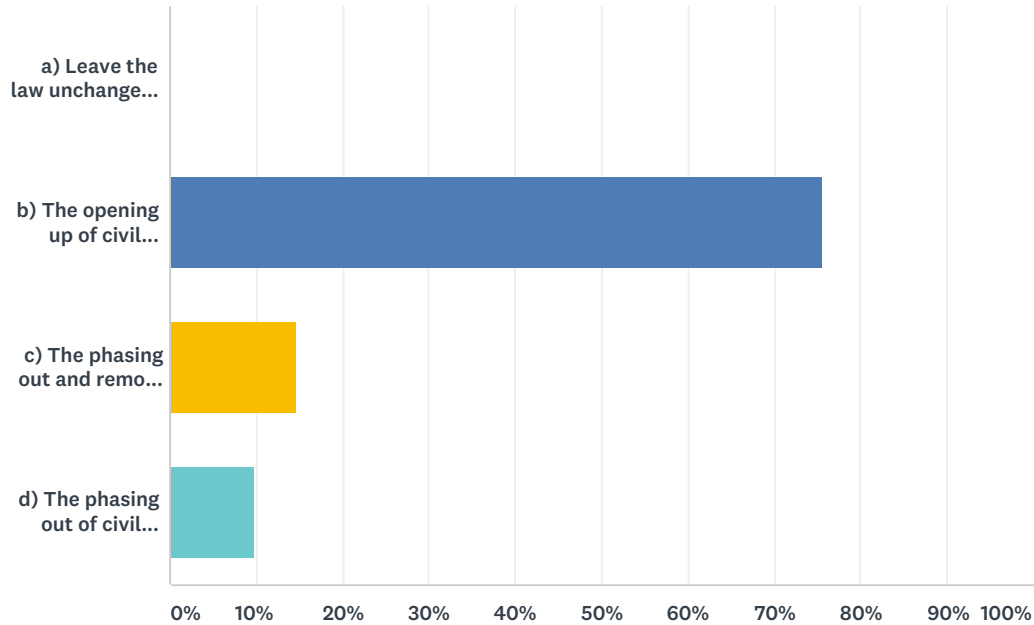
Answered: 47 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	93.62%	44
No	6.38%	3
TOTAL		47

Q5 Civil partnerships - which of the following options would have your support (for more information, please see the Chief Minister's consultation document of 20 August 2014, Equal Marriage and Partnership):

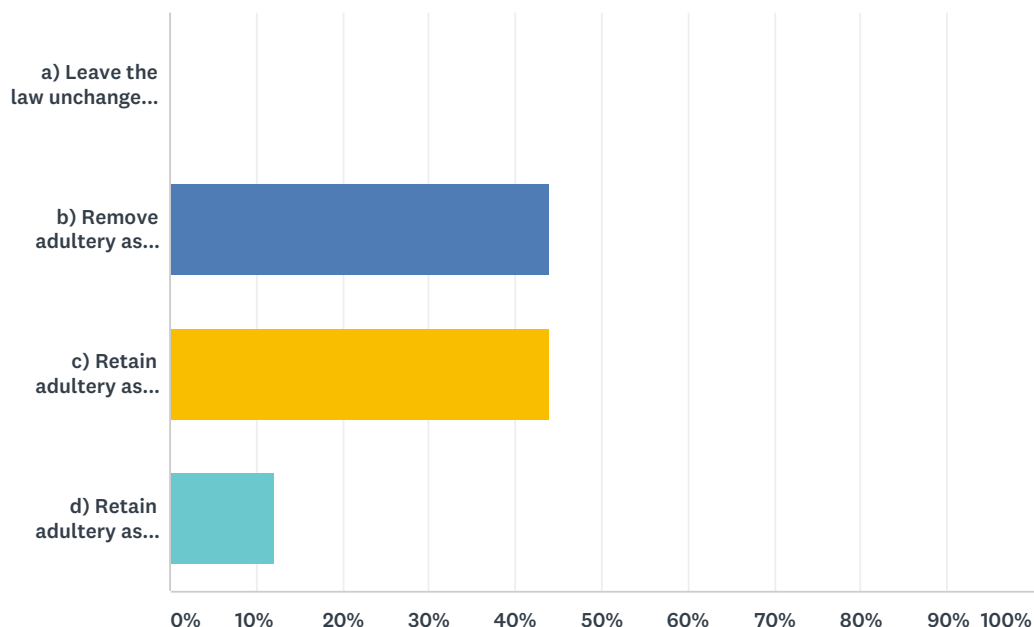
Answered: 41 Skipped: 8



ANSWER CHOICES	RESPONSES	
a) Leave the law unchanged, i.e. only a same-sex couple can enter into a civil partnership	0.00%	0
b) The opening up of civil partnerships to opposite-sex couples	75.61%	31
c) The phasing out and removal of civil partnerships (existing civil partnerships would convert to marriages)	14.63%	6
d) The phasing out of civil partnerships (existing civil partnerships would remain as such, but no new ones would be available)	9.76%	4
TOTAL		41

Q6 Adultery - which of the following options would have your support (for more information, please see the Chief Minister's consultation document of 20 August 2014, Equal Marriage and Partnership):

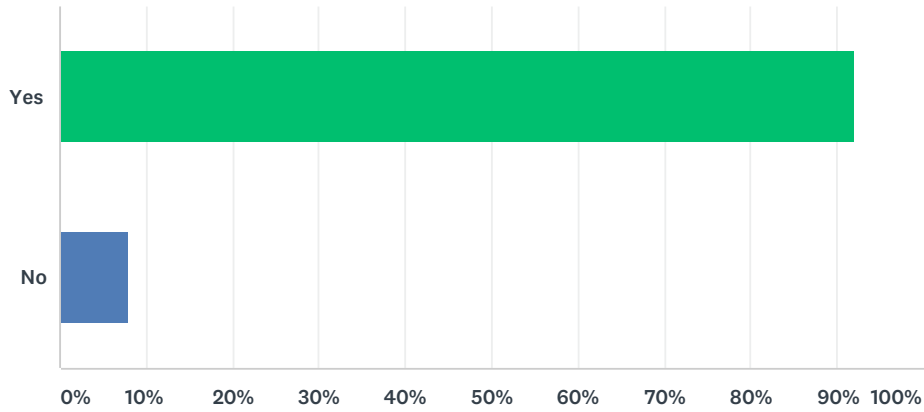
Answered: 41 Skipped: 8



ANSWER CHOICES	RESPONSES	
a) Leave the law unchanged, i.e. only infidelity within a marriage that involves a man and a woman can be adultery	0.00%	0
b) Remove adultery as grounds for divorce in a marriage altogether (the grounds could instead be given as unreasonable behaviour, or similar)	43.90%	18
c) Retain adultery as grounds for divorce in a marriage and include it as a grounds for dissolving a civil partnership, but create a new legal definition of adultery that covers infidelity for all couples: same-sex or opposite-sex, married or civil partners (i.e. find a means to remove biological specifics of how adultery happens from law)	43.90%	18
d) Retain adultery as grounds for divorce in a marriage, but create a new legal definition of adultery that covers infidelity for all couples: same-sex or opposite-sex, and make no amendment to the grounds for dissolving civil partnerships because you do not see them continuing as an option under the law	12.20%	5
TOTAL		41

Q7 Would you support the introduction of a system that allows a transgender individual to self-report their gender to the Royal Court in order to register their recognised gender legally (in much the same way that a change of name by deed poll is self-reported and passed through the Royal Court in order to register the change of name legally)?

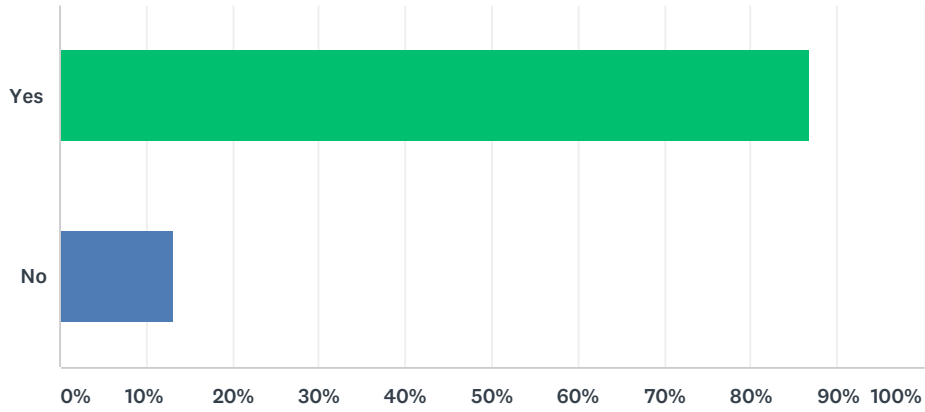
Answered: 38 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	92.11%	35
No	7.89%	3
TOTAL		38

Q8 Would you support the introduction of the use of the internationally recognised X marker by the passport office and registry office to denote someone whose gender identity is non-binary (neither M nor F)?

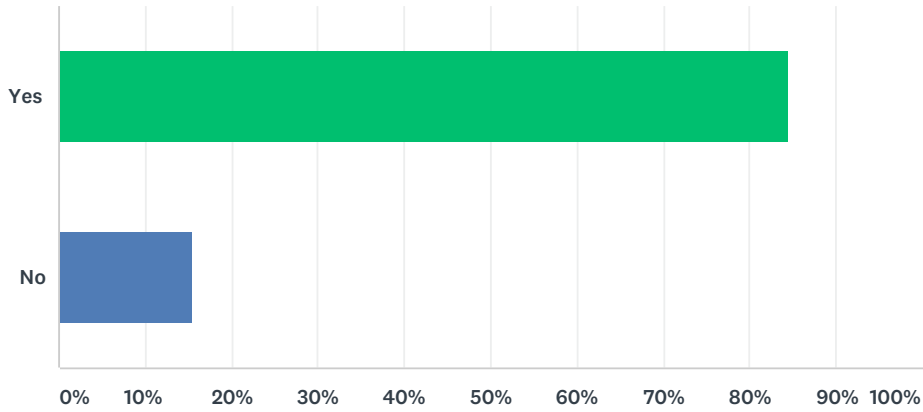
Answered: 38 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	86.84%	33
No	13.16%	5
TOTAL		38

Q9 Would you support compulsory, age-appropriate Health and Relationship Education in all schools that was inclusive of LGBT+ (lesbian, gay, bisexual, transgender and other non-heterosexual) identities?

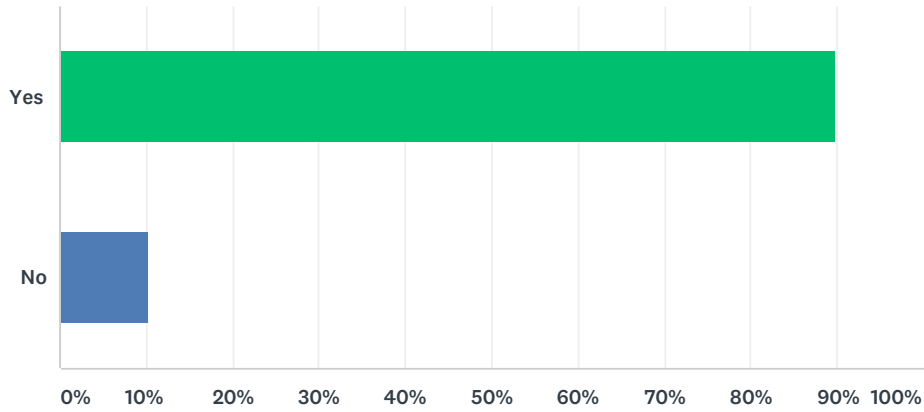
Answered: 39 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	84.62%	33
No	15.38%	6
TOTAL		39

Q10 Would you support a change in the law to allow the partner, who does not give birth, in a lesbian marriage or civil partnership to be registered on the birth certificate (in much the same way that a father is registered on a birth certificate when registering a birth for opposite-sex couples)?

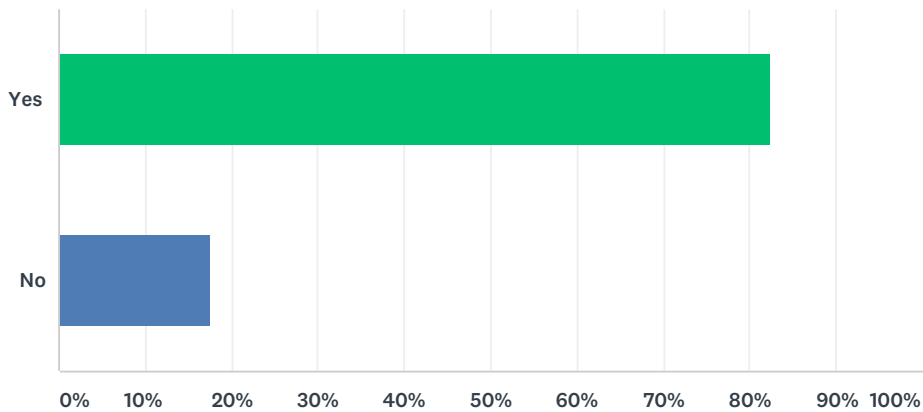
Answered: 39 Skipped: 10



ANSWER CHOICES	RESPONSES	
Yes	89.74%	35
No	10.26%	4
TOTAL		39

Q11 With the withdrawal of the UK from the EU, Jersey is likely to see nationalities coming to the island to work from further afield than Europe. This is already being discussed by the island’s agriculture sector. Would you support the creation of a scheme for the integration of migrants to Jersey that draws on the island’s educational, sporting, cultural, religious and charitable resources to provide people coming to Jersey with a means to join in our society, gain from it and give back to it? (This would not be the same as the process of applying for British citizenship.)

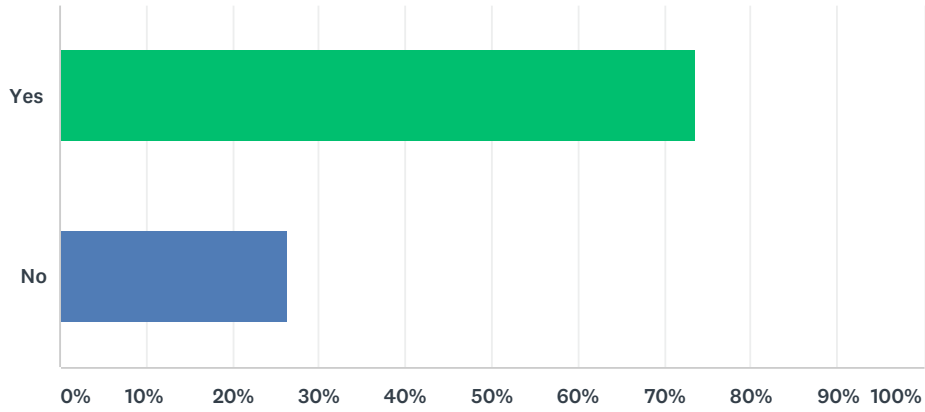
Answered: 40 Skipped: 9



ANSWER CHOICES	RESPONSES	
Yes	82.50%	33
No	17.50%	7
TOTAL		40

Q12 Would you support an addition to the Discrimination Law to include the protected characteristic of 'religion and philosophical belief' along similar lines to UK and EU legislation?

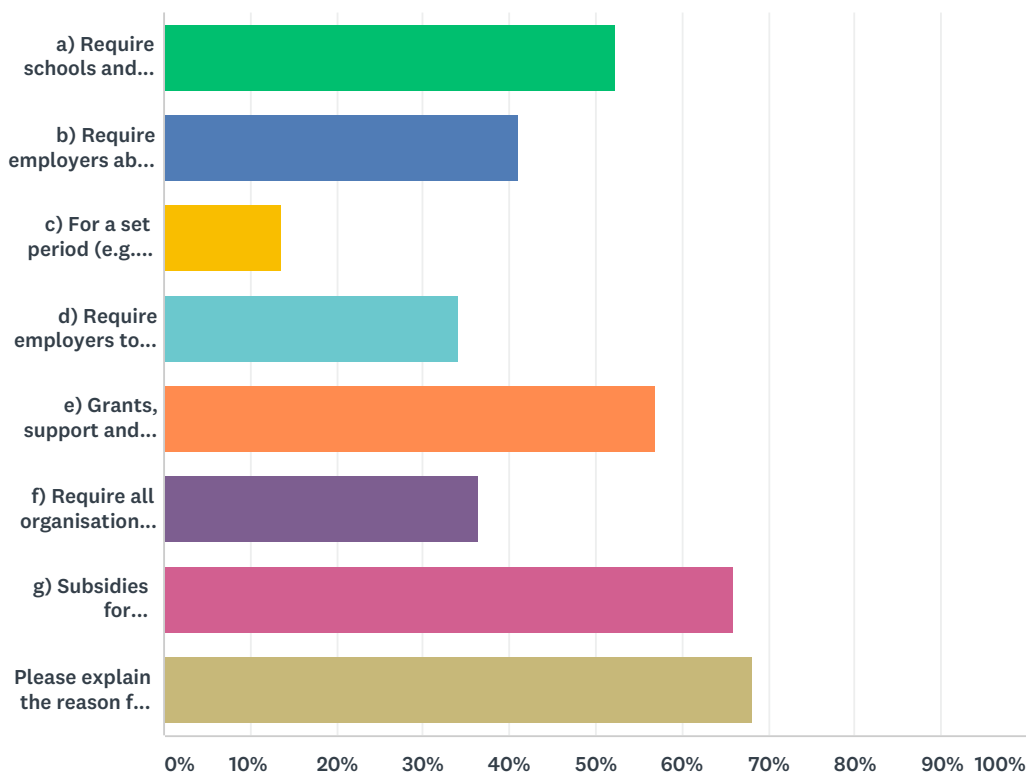
Answered: 38 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	73.68%	28
No	26.32%	10
TOTAL		38

Q13 The Jersey Disability Survey (2016) found that 70% of unemployed respondents or those unable to work have a disability. To seek to close the disability employment gap, which of the following suggestions would you support? (Please select all those you would support.)

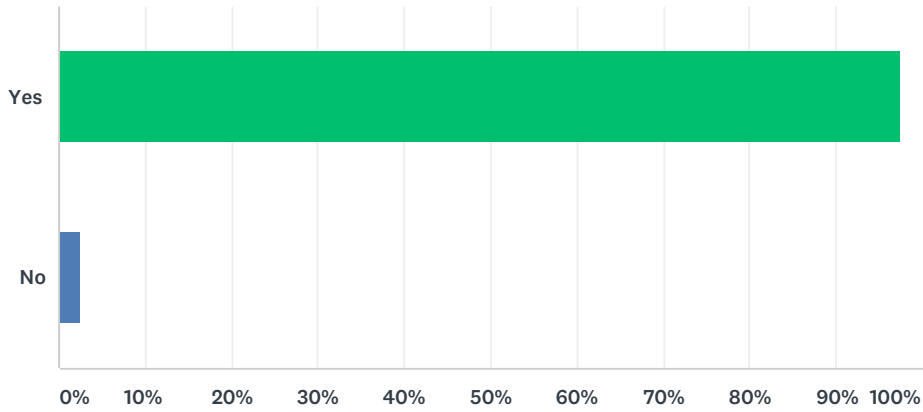
Answered: 44 Skipped: 5



ANSWER CHOICES	RESPONSES
a) Require schools and colleges to report annually on reasonable adjustments made to equipment/facilities, environment and approaches for children with a disability	52.27% 23
b) Require employers above a certain size to report annually on reasonable adjustments made to equipment/facilities, environment and approaches for employees with a disability	40.91% 18
c) For a set period (e.g. 10 years), require organisations above a certain size to ensure a percentage (e.g. 10%) of employees are disabled (as self-identified by the employee)	13.64% 6
d) Require employers to guarantee a job interview to applicants who reveal they are disabled on their application	34.09% 15
e) Grants, support and training to encourage disabled entrepreneurs to start their own businesses	56.82% 25
f) Require all organisations to have a trained mental health first aider as part of workplace health and safety approved codes of practice	36.36% 16
g) Subsidies for organisations working with charities, such as Jersey Employment Trust, to provide work experience and mentoring for disabled people	65.91% 29
Please explain the reason for your choice or suggest an alternative option.	68.18% 30
Total Respondents: 44	

Q14 Jersey Association of Carers estimates that one in seven people are currently fulfilling an unpaid caring role. Would you support a carers' law (similar to the Care Act in the UK) that sets out carers' legal rights to assessment and support, and values carers properly for the work they do and the financial burden they remove from government?

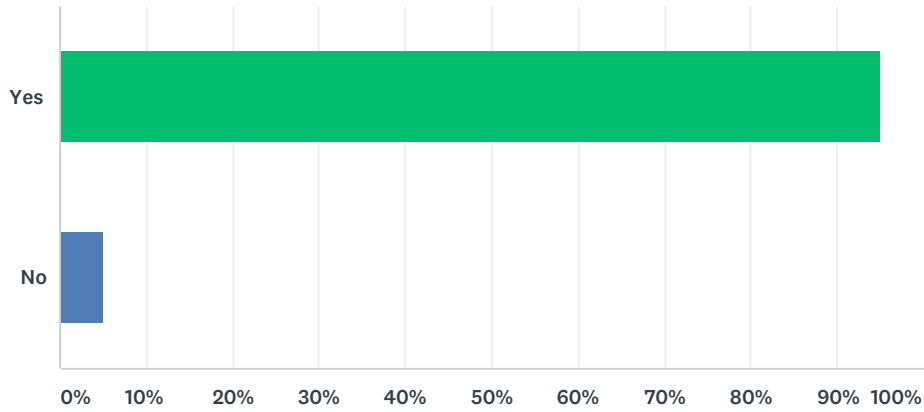
Answered: 40 Skipped: 9



ANSWER CHOICES	RESPONSES	
Yes	97.50%	39
No	2.50%	1
TOTAL		40

Q15 Evidence shows that the oldest members of society can gain significant physical, mental and emotional health benefits from being with the youngest members of society. Would you support a joined-up approach to day care provision for the over 65s and under 5s that created/enabled centres caring for both groups simultaneously?

Answered: 40 Skipped: 9



ANSWER CHOICES	RESPONSES	
Yes	95.00%	38
No	5.00%	2
TOTAL		40

Q16 What one thing would you change about the way the States Chamber conducts its business, e.g. where it sits, when it sits, the working patterns expected of our politicians, foreign language translation services, child care provision for States members etc, that would make it more inclusive and encourage a greater diversity of candidates to stand for election?

Answered: 40 Skipped: 9